

Building Organizational Capacity

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Colorado Springs Health Foundation makes grants to target immediate health care needs and encourage healthy living in El Paso and Teller Counties, Colorado. The Foundation acknowledges that organizations addressing the health and well-being of our community need to invest in their own capacities, competencies and skills in order to do this important work well.

As such, Colorado Springs Health Foundation is offering an ongoing funding opportunity aimed at investing in organizational capacity-building or technical assistance. We are interested in “well-defined projects to develop or refine skills, strategies, organizational systems and/or structures.”¹

The purpose is to help organizations function more effectively.

Examples of capacity-building or technical assistance projects include but are not limited to:

- Planning, e.g. strategic, operational, succession or other key transitions, fund development, etc.
- Assessing impact (evaluation)
- Board and/or staff development related to improving governance and management, e.g. board governance training, leadership coaching, staff training, cultural inclusiveness work, etc.
- Merger, dissolution or other restructuring efforts
- Communication strategies
- Process improvement work (e.g. LEAN)

What it is not: Support for direct services (e.g. hiring staff), organization or program expansion or capital projects

To be considered, applicant organizations must meet CSHF eligibility criteria and work in one of the Foundation’s funding focus areas:

- Expand access to health care for those in greatest need
- Address the workforce shortage of primary care or psychiatric providers
- Prevent suicide
- Develop or expand school-based healthy eating and/or active living efforts for children and families

Current funded partners (grantees) are eligible to apply. Organizations that have an application pending with

¹ David and Lucile Packard Foundation

CSHF are eligible to apply. Organizations that are not current or past funded partners are eligible to apply.

Please review cshf.net/grant-seekers to learn more about our grant guidelines.

Proposals with the following attributes will be considered more competitive:

- Tight alignment with one of Colorado Springs Health Foundation's funding focus areas
- Clear logic between how the capacity-building/technical assistance work will improve the organization's potential for making a significant, positive impact on community health
- Good-faith commitment to engage fully in the capacity-building/technical assistance effort(s) and to integrate the learnings/implications into the organization's future work.

Grant Period: One year

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If you are interested in applying for funding, you must speak with Colorado Springs Health Foundation staff about your proposal before submitting an application. If you do not have this conversation first, your application will not be considered. Please call or email CSHF staff at 719-985-8989 (office) or info@cshf.net to set up a time to talk.

Deadline: None. Applications will be accepted on an ongoing basis. Grant award decisions are expected within three months of the application's submission.

The application may be accessed via www.CSHF.net/current-grant-opportunities/

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